

PRE-COMMISSION WORK SESSION

October 21, 2025

For Commission Approval

All Items appearing have been approved by the County Attorney and County Manager unless otherwise designated.

PUBLIC WORKS, COMMUNITY SERVICES & INTER - GOVERNMENTAL RELATIONS COMMITTEE

BOARD OF EQUALIZATION

No items submitted

ENVIRONMENTAL SERVICES

1. **ALDOT MB-01 Permit at SR-75 and Vantage Development Performance and Indemnification Agreement**

Permit application with ALDOT for the installation of 105 feet of 8-inch diameter sanitary sewer located in their Right-of-Way along SR-75 near the intersection of Henry Black Drive in the City of Pinson a Performance and Indemnification Agreement with Vantage Development for the work.

<i>Contract Term:</i>	<i>Completion of Construction</i>
<i>Original Budget:</i>	<i>N/A</i>
<i>Current Remaining Budget:</i>	<i>N/A</i>
<i>Requested Amount:</i>	<i>No Funds Required</i>
<i>Remaining Budget after Requested Amount:</i>	<i>N/A</i>
<i>30 Day Cancellation:</i>	<i>No</i>

2. **ALDOT SAHD #3 Reimbursable Agreement - IM-I-459(325) Sewer Relocation**

ALDOT SAHD Reimbursable Agreement for the relocation of sanitary sewer facilities on Ross Bridge Pkwy for the Exit #9 interchange project in the city of Hoover.

<i>Contract Term:</i>	<i>Completion of Construction</i>
<i>Original Budget:</i>	<i>N/A</i>
<i>Current Remaining Budget:</i>	<i>N/A</i>
<i>Requested Amount:</i>	<i>No Funds Required</i>
<i>Remaining Budget after Requested Amount:</i>	<i>N/A</i>
<i>30 Day Cancellation:</i>	<i>No</i>

3. **Cleaning Concepts Plus Janitorial**

The contract provides for deep cleaning of Instrumentation Building and Barton Laboratory Facilities within the Environmental Services Department

<i>Contract Term:</i>	<i>1 Year</i>
<i>Original Budget:</i>	<i>\$240,455,315.00</i>
<i>Current Remaining Budget:</i>	<i>\$214,547,087.62</i>
<i>Requested Amount:</i>	<i>\$ 2,100.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$214,544,987.62</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

4. **Duke's Root Control, Inc.- 2025 AMP03 – 2025 Root Control**

This project consists of approximately 240,000 linear feet of chemical root treatment in 6-inch to 15-inch diameter sanitary sewer pipe with known root intrusion problems.

<i>Contract Term:</i>	<i>270 Days</i>
<i>Original Budget:</i>	<i>\$ 11,200,000</i>
<i>Current Remaining Budget:</i>	<i>\$ 11,200,000</i>
<i>Requested Amount:</i>	<i>\$ 499,200</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$ 10,700,800</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

GENERAL RETIREMENT SYSTEM OF JEFFERSON COUNTY

No items submitted

HUMAN RESOURCES

1. **Amendment to Employment Agreement - Director of Youth Detention**

Resolution authorizing the execution of an Amendment to the Employment Agreement for Director of Youth Detention through October 30, 2027.

COMPLIANCE OFFICE

No items submitted

PERSONNEL BOARD OF JEFFERSON COUNTY

1. **Intecrowd contract renewal - FY 2026**

Intecrowd Consulting Services Contract Renewal - FY 2026.

ACKNOWLEDGEMENT ONLY

<i>Contract Term:</i>	<i>November 1, 2025 through October 31, 2026</i>
<i>Original Budget:</i>	<i>\$152,100 FY 2026 Budget</i>
<i>Current Remaining Budget:</i>	<i>\$152,100 FY 2026 Budget</i>
<i>Requested Amount:</i>	<i>\$ 22,000 FY 2026 Budget</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$152,100 FY 2026 Budget</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

DISTRICT 1 REPORT/OTHER BUSINESS

No items submitted

COMMUNITY DEVELOPMENT & HEALTH SERVICES COMMITTEE

COOPER GREEN MERCY HEALTH SERVICES

No items submitted

CORONER

No items submitted

DEPARTMENT OF COMMUNITY SERVICES

1. **ClasTran FY 2026**

Continued transportation services with ClasTran to and from senior centers and field trips.

<i>Contract Term:</i>	<i>Upon execution-9/30/2026</i>
<i>Original Budget:</i>	<i>\$401,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$401,000.00</i>
<i>Requested Amount:</i>	<i>\$401,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$0.00</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

2. **Accelerated Risk Management Paint Detection Contract**

Resolution authorizing the Commission President to execute the contract between Jefferson County, Alabama and Accelerated Risk Management to provide lead-based paint detection services in support of Jefferson County's Emergency Housing Repair Programs.

<i>Contract Term:</i>	<i>10/24/2025-10/24/2028</i>
<i>Original Budget:</i>	<i>\$15,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$15,000.00</i>
<i>Requested Amount:</i>	<i>\$15,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$0.00</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

3. **Cooperation Agreement Leeds Senior Center Renovation (C024-03A-M04-LSC)**

Resolution authorizing the execution of a Cooperation Agreement with the City of Leeds for renovations to the Leeds Senior Center (C024-03A-M04-LSC).

<i>Contract Term:</i>	<i>Upon Execution</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

4. **UAB Grant Agreement Amendment 15PBJA-21-GG-04127-DGCT**

Resolution authorizing the amendment of the Contract with UAB, for the Jefferson County Treatment Court to extend the contract 12 months to end on September 30, 2026, in line with the twelve month no-cost extension approved by the Department of Justice (DOJ) Bureau of Justice Assistance.

<i>Contract Term:</i>	<i>10/1/2021-9/30/2026</i>
<i>Original Budget:</i>	<i>\$544,459.00</i>
<i>Current Remaining Budget:</i>	<i>\$544,459.00</i>
<i>Requested Amount:</i>	<i>\$.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$51,663.00</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

5. **Bessemer Housing Authority-Exeter-Fairfax Senior Center FY2026**
Community Grant for operation of the Exeter-Fairfax Senior Center in the amount of \$20,000.
Grant Amount: \$20,000

6. **Mt. Olive Senior and Community Center Contract FY 2026**
Community Grant for operation of the Mt. Olive Senior and Community Center in the amount of \$20,000.
Grant Amount: \$20,000

7. **City of Fairfield-Fairfield Senior Center FY 2026**
Community Grant for operation of the Fairfield Senior Center in the amount of \$20,000.00
Contract Term: Upon execution-9/30/2025
Original Budget: \$640,000
Current Remaining Budget: \$640,000
Requested Amount: \$20,000
Remaining Budget after Requested Amount: N/A
30 Day Cancellation: Yes

8. **Positive Maturity-Shepherd Center East FY 2026**
Community Grant for operation of the Shepherd Center East Senior Center in the amount of \$20,000.
Contract Term: Per Agreement
Original Budget: \$20,000.00
Current Remaining Budget: \$20,000.00
Requested Amount: \$20,000.00
Remaining Budget after Requested Amount: \$0.00
30 Day Cancellation: Per Agreement

9. **Lien Release- Caryn Johnson**
Resolution authorizing the Commission President to execute a Full Satisfaction of Mortgage for a property owned by Caryn Johnson. The loan conditions have been met in full.

10. **Lien Release- Mannie M. Zeigler**
Resolution authorizing the Commission President to execute a Full Satisfaction of Mortgage for a home purchased by Mannie M. Zeigler and funded in part by Jefferson County HOME Program.

11. **Lien Release- Crystal D Henderson**
Resolution authorizing the Commission President to execute a Full Satisfaction of Mortgage for a home purchased by Crystal D. Henderson and funded in part by Jefferson County HOME Program.

12. **UAB Grant Agreement Amendment #1 to contract 15PBJA-22-GG-04466-COAP**
Resolution authorizing the Commission President to execute Amendment #1 to the contract between Jefferson County and UAB. Attached is the Agreement for Amendment #1 to the UAB Jefferson County Treatment Court Grant
Contract Term: 10/01/2022-9/30/2026
Original Budget: \$1,189,215.00
Current Remaining Budget: \$0.00
Requested Amount: \$0.00
Remaining Budget after Requested Amount: \$0.00
30 Day Cancellation: Yes

DISTRICT ATTORNEY

1. **ADECA - SAFEGuard Prevention (Violence Against Women) Grant**

SAFEGuard Prevention and Education Grant 2026-WF-PR-93.

SAFEGuard Prevention (VAWA Grant) is estimated start date January 1, 2026 through December 31, 2026. This Grant is from the Alabama Department of Economic and Community Affairs (ADECA).

FAMILY COURT

1. **BI Incorporated**

To provide management of the electronic monitoring program to include the equipment for Family Court clients. The program provides judges and probation officers with an alternative to secure confinement.

<i>Contract Term:</i>	<i>NET30</i>
<i>Original Budget:</i>	<i>\$902,538.00</i>
<i>Current Remaining Budget:</i>	<i>\$440,645.42</i>
<i>Requested Amount:</i>	<i>up to \$393,820.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$11,645.42</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

SHERIFF

1. **Renewal - SYMBOCOR LLC – Correctional Healthcare**

ACKNOWLEDGEMENT ONLY - Third renewal to the Contract between the Sheriff's Office and Symbocor LLC to provide Correctional Healthcare

ACKNOWLEDGEMENT ONLY

2. **Addendum - PILEUM-Rate Addendum to Fusus Core Appliances**

ACKNOWLEDGEMENT ONLY - Addendum to the PILEUM contract with the Sheriff's Office for Fuses Core Subscription Services for the Crime Center operation

ACKNOWLEDGEMENT ONLY

3. **Agreement - Traffic Enforcement - East Central Al Hwy Safety Office**

ACKNOWLEDGEMENT ONLY - Traffic Enforcement Agreement between the Sheriff's Office and the East Central Alabama Highway Safety Office.

ACKNOWLEDGEMENT ONLY

YOUTH DETENTION

No items submitted

DISTRICT 2 REPORT/OTHER BUSINESS

No items submitted

ADMINISTRATIVE, & INFRASTRUCTURE COMMITTEE

ROADS & TRANSPORTATION

1. **Payment Resolution - 2019 AMP06 Bessemer Shades Valley Transfer Relief Sewer, Tr 19**
Payment for 0.02 acres of a temporary construction easement.
2. **Pay Resolution - 2024 AMP12 Cedar Hill SSO Abatement Project - Tract 8**
Purchase of tax sale property.
3. **Amendment No. 3 - AECOM Engineering Services Agreement - Bell Hill Road**
Amendment No. 3 to extend the current contract for an additional eighteen (18) months for the completion of Bell Hill Road realignment.

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$32,678,345.00</i>
<i>Current Remaining Budget:</i>	<i>\$25,351,771.82</i>
<i>Original Contract Amount:</i>	<i>\$ 1,361,277.00</i>
<i>Amendment No. 1:</i>	<i>\$ 65,786.00</i>
<i>Amendment No. 2:</i>	<i>Time Extension</i>
<i>Amendment No. 3:</i>	<i>Time Extension</i>
<i>Total Contract Amount:</i>	<i>\$ 1,427,063.00</i>
<i>Requested Amount:</i>	<i>\$ 00.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$25,351,771.82</i>
<i>30-Day Cancellation:</i>	<i>Per Agreement</i>

FLEET MANAGEMENT

1. **Resolution to Authorize the Donation of a Surplus Vehicle to the Forestdale Fire District**
Resolution to declare a retired vehicle as surplus and to donate the vehicle to Forestdale Fire District

COUNTY ATTORNEY

1. Minutes from the Commission Meeting October 9, 2025
2. **Condemnation Settlement- Jefferson County v. Holland, et al.**
Resolution authorizing the condemnation settlement for Elizabeth and Harold Holland.
3. **Personal Injury Claim- Monica Jackson**
Resolution to deny the personal injury claim for Monica Jackson.
4. **Property Damage- Jene'a James**
Resolution to deny the property damage claim of Jene'a James.
5. **Personal Injury- Claire Wilson**
Resolution to deny the personal injury claim of Claire Wilson.
6. **Property Damage and Personal Injury- Donald Johnson**
Resolution to deny the property damage and personal injury claims of Donald Johnson.
7. **Property Damage- Jenny Pennington**
Resolution to deny the property damage claim of Jenny Pennington.

8. Opioid Settlement Fund Grant Agreement - City of Fairfield - Fairfield Fire & Rescue Department

Resolution authorizing the Commission President to execute an Opioid Settlement Fund Grant Agreement with the City of Fairfield - Fairfield Fire & Rescue in the amount of \$13,96.98.

COUNTY MANAGER

No items submitted

PUBLIC INFORMATION OFFICE

1. Granicus Live Streaming Agreement

Contract with renewal with Granicus for livestreaming services

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$165,000</i>
<i>Current Remaining Budget:</i>	<i>\$165,000</i>
<i>Requested Amount:</i>	<i>\$75,671.49 (year 1)</i>
	<i>\$63,669.64 (year 2)</i>
	<i>\$70,036.59 (year 3)</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$ 89,328.51</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

DISTRICT 3 REPORT/OTHER BUSINESS

No items submitted

FINANCE, JUDICIAL, EMERGENCY MANAGEMENT & DEVELOPMENT AND GENERAL SERVICES COMMITTEE

FINANCE

1. **Unusual Demand Report**
Unusual Demand Report
2. **Encumbrance Reports**
Resolution authorizing the approval of the Encumbrance Report for the week of 9/25/2025-10/01/2025.
3. **Encumbrance Reports**
Resolution authorizing the approval of the Encumbrance Report for the week of 10/2/2025 -10/8/2025.
4. **Purchasing Exceptions Report**
Resolution authorizing the approval of the Purchasing Exceptions Report for the week of 9/25/2025-10/01/2025.
5. **Purchasing Exceptions Report**
Resolution authorizing the approval of the Purchasing Exceptions Report for the week of 10/2/2025 -10/8/2025.
6. **Purchasing Agenda Report**
Resolution authorizing the approval of the Purchasing Agenda Report for the week of 9/25/2025-10/01/2025.
7. **Purchasing Agenda Report**
Resolution authorizing the approval of the Purchasing Agenda Report for the week of 10/2/2025 -10/8/2025.
8. **Procurement Card Statement- Regions Bank**
Regions Bank Statement Closing Date 09.30.2025 For Ratification

BUDGET MANAGEMENT OFFICE

1.

MULTIPLE STAFF DEVELOPMENT

District Attorney Bessemer

Stephen Talley	995.00
Stephen Talley	955.42
Kaemi Calderon	995.00
Kaemi Calderon	850.42
Lori Frasure	995.00
Lori Frasure	850.42
NDDA Prosecuting Conference	
New Orleans, LA – December 1-4, 2025	

Family Court

Gwendolyn Reasor	700.00
Conessa Morris	
Carrie Hill	
Darren Hardy	
Social Work Conference	
Birmingham, AL – October 9-10, 2025	

Finance

Natasha Kathiany	953.49
Robert Juneau	845.94
Joy Mitchell	1,009.68
Wilhelmina Stubblefield	1,002.68
ERP User Meeting	
Mobile, AL – November 2-4, 2025	

Revenue

William Smith	1,175.60
Mashellous Jones	1,202.06
Cynthia Thompson	1,476.10
Toni Williams	1,237.20
Kimberly Dillard	1,162.44
Adrina Hines	1,179.52
Licensing Admin	
Montgomery, AL – October 21-24, 2025	

*Julie Cohen	1,146.82
Santayana Woods	380.00
Charles Bell	380.00
Shelley Raia	380.00
Peterson Bridges	380.00
Tiffany Johnson	380.00
Sales and Use Tax Legal	
Online – November 5-7, 2025	
*Auburn, AL – November 5-7, 2025	

INDIVIDUAL STAFF DEVELOPMENT**Board of Equalization**

Eric Wolfe	1,900.50
Income Approach	
Opelika, AL – November 30 – December 5, 2025	

Community Development

Yolanda Lee	243.80
CGAT Training	
Tuscaloosa, AL – November 12, 2025	

Compliance	
Marques Crenshaw	2,281.06
Government Ethics Laws	
Atlanta, GA – December 6-10, 2025	

County Attorney	
Donald Carroll	3,439.54
Employment Law	
Coronado, CA – November 12-15, 2025	

District Attorney Bessemer	
Adrienne Belcher	2,510.93
DA Leadership Academy	
Indianapolis, IN – October 20-24, 2025	

Environmental Services	
David Denard	2,113.42
Strategic Leadership & Board of Directors Meeting	
Nashville, TN – November 16-19, 2025	

Information Technology	
Joshua Chris	1,460.84
GISA Conference	
Gulf Shores, AL – November 17-20, 2025	

Public Information Office	
Chiara Morrow	4,244.44
PRSA Conference	
Washington, DC – October 27-31, 2025	

Revenue	
Wanda Sanders	921.75
Licensing Conference	
Prattville, AL – December 2-4, 2025	

Charles Bell	1,049.24
AMROA Conference	
Auburn, AL – December 10-12, 2025	

Roads and Transportation	
Dataska Smith	265.00
Uniform Act	
Online - Various	

Michael Kennerley	813.03
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SWANA Forum
Guntersville, AL – November 5-7, 2025

FOR INFORMATION ONLY

Sheriff

Ashondra Jackson 1,207.60
Polygraph Seminar
Orange Beach, AL – October 19-23, 2025

BOARD OF REGISTRARS

No items submitted

CIRCUIT CLERK

No items submitted

DEVELOPMENT SERVICES

1. **Resolution - Declaration of Public Nuisance and Demolition-Batch 10**
Resolution - Declaration of Public Nuisance and Demolition-Batch 10

EMERGENCY MANAGEMENT AGENCY

No items submitted

GENERAL SERVICES

1. **Murray Construction - Jefferson County Courthouse Bridge Roof & Curtainwall Replacement Project**
Contract for the replacement of the bridge's roof and curtainwall at the Jefferson County Courthouse.

<i>Contract Term:</i>	<i>120 days</i>
<i>Original Budget:</i>	<i>\$26,000,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$26,000,000.00</i>
<i>Requested Amount:</i>	<i>\$2,821,959.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$23,178,041.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

LAW LIBRARY

No items submitted

PROBATE COURT

No items submitted

REVENUE

No items submitted

STATE COURT

No items submitted

TAX ASSESSOR

No items submitted

TAX COLLECTOR

No items submitted

TREASURER

No items submitted

DISTRICT 4 REPORT/OTHER BUSINESS

1. **Public Service Grant - Crime Stoppers**

Public Service Grant - Crime Stoppers

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$75,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$75,000.00</i>
<i>Requested Amount:</i>	<i>\$75,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$0.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

2. **Public Service Grant - Jefferson County Library Cooperative**

Public Service Grant - Jefferson County Library Cooperative

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$150,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$150,000.00</i>
<i>Requested Amount:</i>	<i>\$150,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$0.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

3. **Public Service Grant - 2025 Birmingham Bowl**

Public Service Grant - 2025 Birmingham Bowl

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$50,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$50,000.00</i>
<i>Requested Amount:</i>	<i>\$50,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$0.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

4. **Public Service Grant - BJCC**

Public Service Grant to the BJCC to support the enhancement of the BJCC's CCTV camera network.

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$200,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$200,000.00</i>
<i>Requested Amount:</i>	<i>\$200,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$0.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

5. **Public Service Grant - National Veterans Day Foundation (Veterans Parade)**

Public Service Grant - National Veterans Day Foundation (Veterans Parade)

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$25,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$25,000.00</i>
<i>Requested Amount:</i>	<i>\$25,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$0.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

6. **Public Service Grant - Jeffco Cooperative Extension**

Public Service Grant to the Alabama Cooperative Extension System for support of the Jefferson County Cooperative Extension Office.

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$120,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$120,000.00</i>
<i>Requested Amount:</i>	<i>\$120,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$0.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

INFORMATION TECHNOLOGY & ECONOMIC DEVELOPMENT COMMITTEE

ECONOMIC DEVELOPMENT

1. **ITU Absorb Tech - Tax Abatement**
ITU Absorb Tech 10 -year Statutory Tax Abatement

INFORMATION TECHNOLOGY

1. **Motorola SUA II for Tower Software/Hardware Maintenance**
Motorola SUA II for Tower Software/Hardware Maintenance

<i>Contract Term:</i>	<i>5 years</i>
<i>Original Budget:</i>	<i>\$1,023,923.00</i>
<i>Current Remaining Budget:</i>	<i>\$1,023,923.00</i>
<i>Requested Amount:</i>	<i>\$134,784.01 1st year /\$715,586.28 total</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$889,138.99</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

DISTRICT 5 REPORT/OTHER BUSINESS

1. **Birmingham-Jeffco Port Authority Appointment - Justin Mayfield**
Resolution authorizing the appointment of Justin Mayfield to serve on the Birmingham-Jefferson County Port Authority.