PRE-COMMISSION WORK SESSION

November 18, 2025

For Commission Approval

All Items appearing have been approved by the County Attorney and County Manager unless otherwise designated.

PUBLIC WORKS, COMMUNITY SERVICES & INTER - GOVERNMENTAL RELATIONS COMMITTEE

BOARD OF EQUALIZATION

No items submitted

ENVIRONMENTAL SERVICES

1. Jacobs Engineering - Amendment 1 - Swiss Lane Sanitary Sewer Realignment

Additional engineering services for the design of a lower cost alternative approach to continue to serve 19 residential homes with sewer and relocate the sewer main from the creek bed.

Contract Term: 3 Years

 Original Budget:
 \$107,810,000.00

 Current Remaining Budget:
 \$107,110,000.00

 Requested Amount:
 \$62,604.00

 Remaining Budget after Requested Amount:
 \$107,047,396.00

30 Day Cancellation: Yes

2. Mark Johnson Construction, LLC-2026 Turkey Creek WRF and Al Seier Pump Station Improvements

Mechanical and structural improvements to four clarifiers at the Turkey Creek WRF and enlargement of an existing wet well hatch and construction of a work platform at the Al Seier Pump Station which will improve the reliability, effectiveness, and maintenance of treatment systems at these facilities.

Contract Term: 570 Days

 Original Budget:
 \$107,810,000.00

 Current Remaining Budget:
 \$107,110,000.00

 Requested Amount:
 \$4,400,019.00

 Remaining Budget after Requested Amount:
 \$102,709,981.00

30 Day Cancellation: Yes

3. 2026 - Groundskeeping Services - Thrive Outdoor Inc.

Groundskeeping services for various ESD facilities and property.

Contract Term: 3 Years

Original Budget: \$240,455,315.00 Current Remaining Budget: \$214,544,987.62 Requested Amount: \$120,861.96 Remaining Budget after Requested Amount: \$214,424,125.66

30 Day Cancellation: Yes

4. 2026 Groundskeeping Services - Turf Management Systems

Groundskeeping services for various ESD facilities and property.

Contract Term: 3Years

Original Budget: \$240,455,315.00 Current Remaining Budget: \$214,424,125.66 Requested Amount: \$152,330.00 Remaining Budget after Requested Amount: \$214,271,795.66

30 Day Cancellation: Yes

5. 2026 Groundskeeping Services - S & S Landscapes

Groundskeeping services for various ESD facilities and property.

Contract Term: 3 Years

Original Budget: \$240,455,315.00
Current Remaining Budget: \$214,073,411.66
Requested Amount: \$207,855.00
Remaining Budget after Requested Amount: \$213,865,556.66

30 Day Cancellation: Yes

GENERAL RETIREMENT SYSTEM OF JEFFERSON COUNTY

No items submitted

HUMAN RESOURCES

1. ADTRAV - Travel Management Services

This is a contract with ADTRAV to provide travel management services for official travel for 36 months, through November 19, 2028.

Contract Term: November 20, 2025 - November 19, 2028

Original Budget: 45,000.00 Current Remaining Budget: 45,000.00

Requested Amount: Based on Usage (Not to exceed \$45,000.00)

Remaining Budget after Requested Amount: \$0.00 30 Day Cancellation: Yes

2. Temporary Salary Increase - Interim Director of Youth Detention

Resolution authorizing a temporary 15% increase to the salary of the Deputy Director of Youth Detention, Juan Sepulveda, for additional duties and responsibilities taken on as the Director of Youth Detention on an interim basis.

COMPLIANCE OFFICE

No items submitted

PERSONNEL BOARD OF JEFFERSON COUNTY

DISTRICT 1 REPORT/OTHER BUSINESS

1. Community Grant - Community Kitchens of Birmingham

Community Grant w/Community Kitchens of Birmingham - Mobile Connections Food Insecurity Program

Contract Term: 11/20/2025 TO 11/20/2026

Original Budget: \$700,000.00
Current Remaining Budget: \$440,000.00
Requested Amount: \$25,000.00
Remaining Budget after Requested Amount: \$415,000.00
30 Day Cancellation: Per contract term

2. District Paving Grant - Jefferson County Board of Education

District Paving Grant - Jefferson County Board of Education, Park West Athletics Facilities Road Paving & Striping

Contract Term: 11/20/2025 TO 11/20/2026

Original Budget: \$400,000.00
Current Remaining Budget: \$270,000.00
Requested Amount: \$52,500.00
Remaining Budget after Requested Amount: \$217,500.00
30 Day Cancellation: Per contract term

3. District Paving Grant - Jefferson County Greenways Commission

District Paving Grant - Jefferson County Greenways Commission - East Side Park Paving Project

Contract Term: 11/20/2025 TO 11/20/2026

Original Budget: \$400,000.00
Current Remaining Budget: \$177,500.00
Requested Amount: \$165,000.00
Remaining Budget after Requested Amount: \$12,500.00
30 Day Cancellation: Per contract term

4. District Paving Grant - Forestdale Community Development Association x JeffCo Roads & Transportation

District Paving Grant - Forestdale Community Development Association x JeffCo Roads & Transportation - Traffic Safety Enhancements at Holiday Hills Park

Contract Term: 11/20/2025 TO 11/20/2026

Original Budget: \$400,000.00
Current Remaining Budget: \$217,500.00
Requested Amount: \$40,000.00
Remaining Budget after Requested Amount: \$177,500.00
30 Day Cancellation: Per contract term

COMMUNITY DEVELOPMENT & HEALTH SERVICES COMMITTEE

COOPER GREEN MERCY HEALTH SERVICES

No items submitted

CORONER

No items submitted

DEPARTMENT OF COMMUNITY SERVICES

1. Bradley Arant Boult Cummings, LLP - Legal Services Agreement 2025

Resolution authorizing the Commission President to execute the proposed Agreement between Jefferson County, Alabama and Bradley Arant Boult Cummings, LLP for the provision of Legal Services.

Contract Term: 11/6/2025-9/30/2028

Original Budget: \$25,000.00
Current Remaining Budget: \$25,000.00
Requested Amount: \$25,000.00
Remaining Budget after Requested Amount: \$0.00
30 Day Cancellation: Yes

2. Parker Law Firm LLC - Legal Services Agreement 2025

Resolution authorizing the Commission President to execute the proposed Agreement between Jefferson County, Alabama and The Parker Law Firm, LLC for the provision of Legal Services.

Contract Term: 11/6/2025-9/30/2027

Original Budget: \$25,000.00
Current Remaining Budget: \$25,000.00
Requested Amount: \$25,000.00
Remaining Budget after Requested Amount: \$0.00
30 Day Cancellation: Yes

3. Massey Stotser Nichols - Legal Services Agreement 2025

Resolution authorizing the Commission President to execute the proposed Agreement between Jefferson County, Alabama and Massey, Stotser & Nichols, PC for the provision of Legal Services.

Contract Term: 11/6/2025-9/30/2028

Original Budget: \$25,000.00
Current Remaining Budget: \$25,000.00
Requested Amount: \$25,000.00
Remaining Budget after Requested Amount: \$0.00
30 Day Cancellation: Yes

4. Pleasant Grove Storm Shelter

Agreement between the Jefferson County Commission and the City of Pleasant Grove for the operation of the Pleasant Grove Storm Shelter.

Contract Term: Upon Execution-09/30/2026

Original Budget: \$198,000.00
Current Remaining Budget: \$161,000.00
Requested Amount: \$11,000.00
Remaining Budget after Requested Amount: \$150,000.00

30 Day Cancellation: Yes

5. City of Brighton Storm Shelter

Agreement between the Jefferson County Commission and the City of Brighton for the operation of the Brighton Storm Shelter.

Contract Term: Upon Execution-9/30/26

Original Budget: \$198,000.00
Current Remaining Budget: \$161,000.00
Requested Amount: \$11,000.00
Remaining Budget after Requested Amount: \$150,000.00

30 Day Cancellation: Yes

6. Town of Mulga Storm Shelter Agreement

Agreement between the Jefferson County Commission Town of Mulga for the operation of the Town of Mulga Storm Shelter.

Contract Term: Upon Execution-9/30/2026

Original Budget: \$198,000.00
Current Remaining Budget: \$161,000.00
Requested Amount: \$11,000.00
Remaining Budget after Requested Amount: \$150,000.00

30 Day Cancellation: Yes

7. Graysville Storm Shelter

Agreement between the Jefferson County Commission and The City of Graysville for the operation of the Graysville Storm Shelter.

Contract Term: Upon Execution-09/30/2026

Original Budget: \$198,000.00
Current Remaining Budget: \$128,000.00
Requested Amount: \$11,000.00
Remaining Budget after Requested Amount: \$117,000.00

30 Day Cancellation: Yes

8. City of Leeds Senior Center FY 2026

Community Grant for operation of the Leeds Senior Center in the amount of \$20,000.

Grant Amount: \$20,000

9. Project Hopewell-Hopewell Senior Center FY 2026

Community Grant for operation of the Hopewell Senior Center in the amount of \$20,000.

Grant Amount: \$20,000

10. St. John Baptist Church-St. John Dolomite Senior Center FY 2026

Community Grant for operation of the St. John Dolomite Senior Center in the amount of Twenty Thousand Dollars (\$20,000).

Grant Amount: \$20,000

11. Jefferson County Housing Authority-Spring Gardens Senior Center FY 2026

Community Grant for operation of the Spring Gardens Senior Center in the amount of Twenty Thousand Dollars (\$20,000).

Grant Amount: \$20,000

12. Cooperative Downtown Ministries, Inc., (Firehouse Ministries) (CD24-03T-CW-FHES)

Resolution authorizing the Commission President to execute a CDBG Public Service Agreement with Cooperative Downtown Ministries, Inc., (Firehouse Ministries) for emergency shelter services (CD24-03T-CW-FHES) for an amount not to exceed \$27,921.00.

Contract Term: Upon execution-6/30/2026

Original Budget: \$2,445,853.00
Current Remaining Budget: \$2,445,853.00
Requested Amount: \$27,921.00
Remaining Budget after Requested Amount: \$2,395,853.00

30 Day Cancellation: Yes

13. CCR Architecture and Interiors- Center Point Hillcrest Manor Renovation Consultant Agreement

Resolution authorizing the Commission President to execute an Agreement between Jefferson County, Alabama and CCR Architecture and Interiors for Engineering/Architectural services related to the Center Point Hillcrest Manor Renovation.

Contract Term: 7/24/2025-6/30/2026

Original Budget: \$
Current Remaining Budget: \$

Requested Amount: \$21,978.00

Remaining Budget after Requested Amount: \$
30 Day Cancellation: Yes

14. One Roof Amendment 1 HESG2023-SO/CE-OR Street Outreach/Coordinated Entry

Resolution authorizing the Commission President to execute Amendment 1 of the Agreement with One Roof, Inc., (HESG2023-SO/CE-OR), reallocating Federal Emergency Solutions Grants Program funds to Street Outreach/Coordinated Entry activities. All other terms and conditions of the agreement shall remain the same.

Contract Term: upon approval-11/30/2025

Federal Grant \$63.272.10

DISTRICT ATTORNEY

No items submitted

FAMILY COURT

SHERIFF

No items submitted

YOUTH DETENTION

 MOU Alabama DYS Grant/Subsidy and Reimbursement Agreement MOU Alabama DYS Grant/Subsidy and Reimbursement Agreement

DISTRICT 2 REPORT/OTHER BUSINESS

ADMINISTRATIVE, & INFRASTRUCTURE COMMITTEE

ROADS & TRANSPORTATION

1. Property Purchase Disclosure - Carson Road Improvements Phase 1

Property Purchase Disclosure Notice for Carson Rd. Improvement Phase 1, Tracts 1, 5.6,7 & 8

2. Property Purchase Disclosure -2202 PS01 Upgrade - Adamsville, Chesswood, Med. Center East, Tr. 1

Jefferson County is providing notice of the acquisition of 2022 PS01 Adamsville, Chesswood, & Medical Center East Pump Station Upgrades, Tract 1

3. Property Purchase Disclosure - Caldwell Mill Widening & Bridge Replacement

Jefferson County is providing notice of the acquisition of fee simple property, road right-of-way, permanent easements, and temporary construction easements for infrastructure improvements for Project # STPBH 5939 (200).

FLEET MANAGEMENT

1. The Mcpherson Co Gasoline, Diesel and Fuel Services Contract

Contract for gasoline, diesel and fuel services for Jefferson County Commission under ITB# 70-25.

Contract Term: 3 Years
Original Budget: \$4,920,000
Current Remaining Budget: \$4,508,000
Requested Amount: \$3,000,000
Remaining Budget after Requested Amount: \$1,508,000
30 Day Cancellation: Yes

COUNTY ATTORNEY

1. Minutes from the Commission Meeting November 6, 2025

2. The Jones Group, LLC- Amendment

Resolution authorizing the execution of an Amendment to the Agreement with The Jones Group, LLC for Lobbying Services increasing the amount to \$10,000.00 monthly for the remaining period of an existing 3-year contract.

3. Opioid Settlement Fund Grant Agreement - Offender Alumni Association (OAA)

Resolution authorizing the Commission President to execute an Opioid Settlement Fund Grant Agreement with the Offender Alumni Association (OAA) in the amount of \$150,650.00.

COUNTY MANAGER

1. Contract - UAB TASC FY2026 Pretrial Services f/b/o Court System

Pretrial services at Jefferson County jail(s) to include: 1.) Interviews of individuals booked into jail, 2.) screening these individuals using the VPRAI risk to fail to appear instrument, 3.) placing these individuals into the appropriate supervision strategy, 4.) screening for substance abuse and mental health treatment needs, and 5.) completing paperwork requesting appointed counsel if necessary.

Contract Term:Per AgreementRequested Amount:\$649,02030 Day Cancellation:Per Agreement

2. UAB TASC FY2026 Specialty Court Funding

Appropriation to provide funding for specialty court services, including Mental Health Court and Veteran's Court, for the State Court System in Jefferson County for FY2025.

Contract Term: Per Agreement
Requested Amount ICF: \$1,089,446
Requested Amount General Fund: \$159,212
Total Requested Amount: \$1,248,658.00
30 Day Cancellation: Per Agreement

PUBLIC INFORMATION OFFICE

No items submitted

DISTRICT 3 REPORT/OTHER BUSINESS

FINANCE, JUDICIAL, EMERGENCY MANAGEMENT & DEVELOPMENT AND GENERAL SERVICES COMMITTEE

FINANCE

1. Unusual Demand Report

Unusual Demand Report

2. Encumbrance Reports

Resolution authorizing the approval of the Encumbrance Report for the week of 10/23/2025 - 10/29/2025.

3. Encumbrance Reports

Resolution authorizing the approval of the Encumbrance Reports for the week of 10/30/2025-11/5/2025.

4. Purchasing Exceptions Report

Resolution authorizing the approval of the Purchasing Exceptions Report for the week of 10/23/2025 - 10/29/2025.

5. Purchasing Exceptions Report

Resolution authorizing the approval of the Purchasing Exceptions Report for the week of 10/30/2025-11/5/2025.

6. Purchasing Agenda Report

Resolution authorizing the approval of the Purchasing Agenda Report for the week of 10/23/2025 - 10/29/2025.

7. Purchasing Agenda Report

Resolution authorizing the approval of the Purchasing Agenda Reports for the week of 10/30/2025-11/5/2025.

8. Procurement Card Statement - Regions Bank

Regions Bank Statement Closing Date 10.31.2025 for Ratification

BUDGET MANAGEMENT OFFICE

1.

MULTIPLE STAFF DEVELOPMENT

Revenue

Santayana Woods 380.00
Wiley Stoudenmire 380.00
Sales and Use Tax

Online – November 5-7, 2025

Roads and Transportation

Allister Hickman 2,250.00

DeAnmarcus Richmond

Mark McGraw Tommy Bigham Adam Laney Fred Holifield Chris Hayes James King Tremaine Wilson Bret Goodwin William Postell Michael Geesling Jeremy McAlpine James Pilkington Michael Mitchell Geneva Wesley Erik Grant Cornelius Little Vegetation Conference Tuscaloosa, AL – February 24-25, 2026 **Family Court** 974.30 Steven Vance Karla Penick-Williams 960.73 Marsha Wright-Carter 960.73 960.73 Raquel Lynch Monique Campbell 960.73 AOC Domestic Violence Awareness Conference Orange Beach, AL – December 10-12, 2025 Tiara Becoats 956.24 *James Fields, Jr. 1,107.96 Gwen Reasor-Johnson 1,002.64 Carrie Hill 877.36 Tiffany Large Adams 877.36 Rebekah Pearson 877.36 Matthew Kalub Brewer 886.64 Registration for the 7 listed above 1,393.00 Juvenile Justice Summit Orange Beach, AL – December 3-5, 2025 *December 2-5, 2025 Tax Assessor Birmingham Gaynell Hendricks 1,617.52 Mable Scott 1,478.32 IAAO Conference

Gulf Shores, AL – January 27-30, 2026

INDIVIDUAL STAFF DEVELOPMENT

Board of Equalization Maria Knight Licensing Conference Prattville, AL – December 2-4, 2025	711.85
Maria Knight AATA Conference Birmingham, AL – February 8-11, 2026	400.00
David Ogden Income Approach to Valuation Opelika, AL – November 30 – December 5, 2025	1,900.50
Community Development Janice Williams Ms. Senior World Pageant Biloxi, MS – November 14-15, 2025	804.97
County Attorney Theodore A. Lawson, III Employment Law Conference New Orleans, LA – December 3-5, 2025	674.29
County Manager Daren Lanier AATA Conference Birmingham, AL – February 8-11, 2026	400.00
Commission District 3 Chris Willis ACCA Legislative Conference Florence, AL – December 10-11, 2025	353.50
Human Resources Lakeasha Taylor Momentum Upward Program Birmingham, AL – February-October 2026	2,500.00
Revenue Jazmine McConico CGAT Billing Tuscaloosa, AL – November 12, 2025	220.42
Roads and Transportation Dataska Smith International ROW Courses (4)	1,510.00

Online – Various

Mark Peavy 1,118.53

AL Society/Professional Land Surveyors Conference

Guntersville, AL – October 13-15, 2025

William Whisenhut 680.00

International ROW Courses (2)

Online - Various

FOR INFORMATION ONLY

BOARD OF REGISTRARS

1. Claim for postage reimbursement from the State of Alabama

Resolution authorizing the Commission President to apply for postage reimbursement from the State of Alabama

CIRCUIT CLERK

No items submitted

DEVELOPMENT SERVICES

1. DEW ELECTRIC - INSPECTOR TRAINING

FIRE ALARM SYSTEMS FUNDAMENTAL TRAINING

Contract Term: One year from the effective date

Original Budget: \$49,718.00
Current Remaining Budget: \$45,826.34
Requested Amount: \$8,250.00
Remaining Budget after Requested Amount: \$37,576.34

30 Day Cancellation: Yes

EMERGENCY MANAGEMENT AGENCY

1. 2026 Polygon Software, Annual Inspection & On-Site Maintenance for JC Outdoor W

Outdoor Warning Siren System

Acknowledgement Only

Contract Term: Per Agreement
Original Budget: \$152,400.00
Current Remaining Budget: \$152,400.00

30 Day Cancellation: Yes

GENERAL SERVICES

LAW LIBRARY

No items submitted

PROBATE COURT

No items submitted

REVENUE

No items submitted

STATE COURT

No items submitted

TAX ASSESSOR

1. SALARY INCREASE FOR TAX ASSESSOR APPOINTED CLERK BIRMINGHAM SALARY INCREASE FOR TAX ASSESSOR APPOINTED CLERK

Amount included in FY 2026 Budget allocation

TAX COLLECTOR

No items submitted

TREASURER

No items submitted

DISTRICT 4 REPORT/OTHER BUSINESS

1. Community Grant - Tarrant City Schools

Community Grant to assist Tarrant City Schools with their Parent University program

Contract Term: Per Agreement
Original Budget: \$700,000.00
Current Remaining Budget: \$657,000.00
Requested Amount: \$2,500.00
Remaining Budget after Requested Amount: \$654,500.00
30 Day Cancellation: Per Agreement

2. Community Grant - Leeds Senior Center

Community Grant to assist the Leeds Senior Center with various programs and activities throughout the year

Contract Term: Per Agreement
Original Budget: \$700,000.00

Current Remaining Budget: \$664,500.00

Requested Amount: \$1,500.00

Remaining Budget after Requested Amount: \$663,000.00

30 Day Cancellation: Per Agreement

3. Community Grant - Irondale Senior Center

Community Grant to assist the Irondale Senior Center with various programs and activities throughout the year

Contract Term: Per Agreement
Original Budget: \$700,000.00
Current Remaining Budget: \$667,500.00
Requested Amount: \$1,500.00
Remaining Budget after Requested Amount: \$666,000.00
30 Day Cancellation: Per Agreement

4. Community Grant - Fultondale Senior Center

Community Grant to assist the Fultondale Senior Center with various programs and activities throughout the year

Contract Term: Per Agreement
Original Budget: \$700,000.00
Current Remaining Budget: \$670,500.00
Requested Amount: \$1,500.00
Remaining Budget after Requested Amount: \$669,000.00
30 Day Cancellation: Per Agreement

5. Community Grant - Clay Senior Center

Community Grant to assist the Clay Senior Center with various programs and activities throughout the year

Contract Term: Per Agreement
Original Budget: \$700,000.00
Current Remaining Budget: \$672,000.00
Requested Amount: \$1,500.00
Remaining Budget after Requested Amount: \$670,500.00
30 Day Cancellation: Per Agreement

6. Board Appointment - Center Point Fire District - Charles Webster

Appointment of Charles Webster to the Center Point Fire District Board.

7. Board Reappointment - Center Point Fire District - Jody Harris

Reappointment of Jody Harris to the Center Point Fire District Board.

8. Board Reappointment - Center Point Fire District - Sue Duke

Reappointment of Sue Duke to the Center Point Fire District Board.

INFORMATION TECHNOLOGY & ECONOMIC DEVELOPMENT COMMITTEE

ECONOMIC DEVELOPMENT

1. IGA w/Jefferson County Economic Development Authority - JeffMet North Cooperative Agreement

Cooperative agreement to allow the Jefferson County Department of Roads and Transportation to administer a design contract to complete the design of a new roadway and public infrastructure to provide access, utility services and transportation connectivity to the JeffMet North Industrial property.

INFORMATION TECHNOLOGY

No items submitted

DISTRICT 5 REPORT/OTHER BUSINESS

1. Mt. Brook Fire Department Community Grant

Community Grant to support the Mt. Brook Fire Department

Contract Term: Per Agreement
Original Budget \$700,000

Current Remaining Amount \$695,000

Requested Amount: \$45,000

Remaining Budget after Requested Amount: \$650,000

30 Day Cancellation: Per Agreement