



**AGENDA FOR A REGULAR BOARD OF DIRECTORS' MEETING
SCHEDULED MONDAY, June 8, 2026 at 9:00 a.m.
Shelby County Services Building 280**

Members of the public may watch the meeting by streaming at
<https://www.facebook.com/CentralAlabamaWater>
<https://www.youtube.com/@centralalabamawater>

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF THE MINUTES

1. Request Board **to approve** minutes of the Regular Board of Directors' Meeting held May 12, 2026.

PRESENTATIONS, AWARDS, ANNOUNCEMENTS AND RECOGNITIONS

- Request Board **to hear** an update from staff and Jacobs Engineering Group on FY2026 Q1 Capital Projects.

NEW BUSINESS

2. Request Board **to adopt** a resolution commending Mr. Bernard Richardson, Distribution Technician, Distribution Department for 20 years and 3 months of service, effective July 1, 2026.
3. Request Board **to approve** the following agreements:
 - 3.1 **To approve** a two-year agreement with JD Power for the Water Utility Residential Customer Satisfaction Study effective May 1, 2026, through April 30, 2028, at a total out-of-pocket cost of \$90,760.00 with \$45,710.00 due in 2026; and subject to legal review, to authorize the Chief Executive Officer to execute the agreement.
 - 3.2 **To approve** a three-year initial term agreement with ADP, Inc. to deploy and maintain a Human Resources Information System (ADP Workforce Now) effective July 1, 2026, at a first-year out-of-pocket cost of \$115,388.25, and subsequent years of \$151,649.25 and \$153,165.74; and subject to legal review, to authorize the Chief Executive Officer to execute the agreement.
 - 3.3 **To approve** a one-year consultative agreement and concurrent change of Broker of Record to Gallagher Insurance Point for employee and retiree benefits from July 1, 2026, through June 30, 2027, at a total out-of-pocket cost to the Board of \$100,000; and subject to legal review, to authorize the Chief Executive Officer to execute the agreement.
 - 3.4 **To approve** a project agreement through Carahsoft Technology Corp. to use Infinitive, Inc. to implement the Databricks data warehouse solution for reporting and for integration into future applications through the end of 2026, at an

implementation and maintenance out-of-pocket cost to the Board of \$249,000.00, subject to legal review; and to authorize the Chief Executive Officer (CEO) to execute the agreement. [NOTE: This item is exempt from bidding because it would be purchased through a cooperative buying group partner.]

ADJOURNMENT