PRE-COMMISSION WORK SESSION

November 17, 2026

For Commission Approval

All Items appearing have been approved by the County Attorney and County Manager unless otherwise designated.

PUBLIC WORKS, COMMUNITY SERVICES & INTER - GOVERNMENTAL RELATIONS COMMITTEE

BOARD OF EQUALIZATION
ENVIRONMENTAL SERVICES
GENERAL RETIREMENT SYSTEM OF JEFFERSON COUNTY
HUMAN RESOURCES
COMPLIANCE OFFICE
PERSONNEL BOARD OF JEFFERSON COUNTY

1. **PBJC contract with Mythics, LLC for hosting services - Acknowledgement Only**
   Personnel Board contract with Mythics, LLC. for hosting services - Acknowledgement Only

   ACKNOWLEDGEMENT ONLY

Contract Term:	*October 1, 2026 - September 30, 2027*
Original Budget:	*$209,600*
Current Remaining Budget:	*$144,640*
Requested Amount:	*$ 61,500*
Remaining Budget after Requested Amount:	*$ 83,140*
30 Day Cancellation:	*Yes*

2. **PBJC - Workday Contract -FY2027- FY2031 Acknowledgement Only**
   Workday (HRMS) 5-year contract - Acknowledgment only.

Contract Term:	*October 30, 2026 through October 29, 2031*
Original Budget:	*$3,045,399 FY 2027-FY 2031*
Current Remaining Budget:	*$3,045,399 FY 2027- FY 2031*
Requested Amount:	*$3,045,399 FY 2027-FY 2031*
Remaining Budget after Requested Amount:	*$0.00*
30 Day Cancellation:	*Yes*

DISTRICT 1 REPORT/OTHER BUSINESS

1. **Salary Adjustments - District 1 Appointed Staff Members**
   Salary adjustments for District 1 appointed staff members.

2. **Community Grant - Community Food Bank of Central Alabama**
   Community Grant - Community Food Bank of Central Alabama District 1 Holiday Food Box Distribution

Contract Term:	*Per Agreement*
Original Budget:	*$750,000.00*
Current Remaining Budget:	*$ 312,500.00*

Requested Amount:	*$ 10,000.00*
Remaining Budget after Requested Amount:	*$ 302,500.00*
30 Day Cancellation:	*Per Agreement*

COMMUNITY DEVELOPMENT & HEALTH SERVICES COMMITTEE

COOPER GREEN MERCY HEALTH SERVICES
CORONER
DEPARTMENT OF COMMUNITY SERVICES

1. **Jefferson County Housing Authority-Spring Gardens Senior Center FY 2027**
   Community Grant for operation of the Spring Gardens Senior Center in the amount of $20,000.

   Grant Amount: *$20,000*

2. **Mt. Olive Senior and Community Center Contract FY 2027**
   Community Grant for operation of the Mt. Olive Senior and Community Center in the amount of $20,000.

   Grant Amount: *$20,000*

3. **City of Trussville-Trussville Senior Center FY 2027**
   Community Grant for operation of the Trussville Senior Center in the amount of $20,000.

   Grant Amount: *$20,000*

4. **First United Presbyterian-Forestdale Senior Center FY 2027**
   Community Grant for operation of the Forestdale Senior Center in the amount of $20,000.

   Grant Amount: *$20,000*

5. **City of Irondale-Irondale Senior Center FY 2027**
   Community Grant for operation of the Irondale Senior Center in the amount of $20,000.

   Grant Amount: *$20,000*

6. **McAdory I Storm Shelter Agreement**
   Agreement between the Jefferson County Commission and The McAdory Fire Department for the operation of the McAdory I Storm Shelter.

Contract Term:	*Per Agreement*
Original Budget:	*$198,000.00*
Current Remaining Budget:	*$161,000.00*
Requested Amount:	*$11,000.00*
Remaining Budget after Requested Amount:	*$150,000.00*
30 Day Cancellation:	*Per Agreement*

7. **McAdory II Storm Shelter Agreement**
   Agreement between the Jefferson County Commission and The McAdory Fire Department for the operation of the McAdory II Storm Shelter.

Contract Term:	*Per Agreement*
Original Budget:	*$198,000.00*
Current Remaining Budget:	*$139,000.00*
Requested Amount:	*$11,000.00*
Remaining Budget after Requested Amount:	*$128,000.00*
30 Day Cancellation:	*Per Agreement*

DISTRICT ATTORNEY
FAMILY COURT
SHERIFF
YOUTH DETENTION

1. **Alabama Department of Youth Services Grant/Subsidy and Reimbursement Agreement FY27**
   Grant/Subsidy and Reimbursement Agrement

DISTRICT 2 REPORT/OTHER BUSINESS

1. **Community Grant - Titusville Development Corporation**
   Community Grant to assist Titusville Development Corporation with the purchase of itsTitusville Historic Marker Project.

Contract Term:	*Per Contract*
Original Budget:	*$ 750,000.00*
Current Remaining Budget:	*$ 735,000.00*
Requested Amount:	*$ 10,395.00*
Remaining Budget after Requested Amount:	*$ 724,605.00*
30 Day Cancellation:	*NO*

2. **Community Grant- Birmingham Black Radio Museum**
   Community Grant to assist the Birmingham Black Radio Museum with the development of a new exhibit entitled "Women Pioneers of Birmingham Black Radio".

Contract Term:	*Per Contract*
Original Budget:	*$ 750,000.00*
Current Remaining Budget:	*$ 699,605.00*
Requested Amount:	*$ 15,000.00*
Remaining Budget after Requested Amount:	*$ 684,605.00*
30 Day Cancellation:	*NO*

3. **Community Grant - City Of Bessemer (Bessemer Recreation Center)**
   Community Grant to assist Bessemer Recreation Center and the Silver Boomers senior citizens organization with activities and progrmas to benefot Jefferson County seniors.

Contract Term:	*Per Agreement*
Original Budget:	*$750,000.00*
Current Remaining Budget:	*$684,605.00*
Requested Amount:	*$ 15,000.00*
Remaining Budget after Requested Amount:	*$669,605.00*
30 Day Cancellation:	*Per Agreement*

ADMINISTRATIVE, & INFRASTRUCTURE COMMITTEE

ROADS & TRANSPORTATION

1. **Cooperative Maintenance Agreement - ALDOT - Walkers Chapel Rd in DA**
   Approval of a cooperative mainteance agreement with the ALDOT for maintenance of Walker Chapel Road within the denied access.

   Contract Term: *Per Agreement*
   30 Day Cancellation: *Per Agreement*

2. **2026 Storm Water Fees and Taxes - Payment Resolution**
   Resolution for the payment of 2026 Municipal Stormwater fees assessed on real property owned by Jefferson County Commission and located in various jurisdication boundaries and Taxes for the Department of Roads and Transportation, General Services, Community Development, and the Environmental Services Department, and the Department of Information Technology.

3. **IGA- Fairfield- Milstead Rd and Fairfax Drive**
   Jefferson County desires to enter into an Intergovernmental Agreement with the City of Fairfield for the public purpose of completing drainage improvements on Milstead Road and Fairfax Drive.

   Contract Term: *Per Agreement*
   REVENUE Amount: *$23,676.08*
   30 Day Cancellation: *Per Agreement*

4. **IGA - City of Birmingham - Roosevelt Bridge**
   Jefferson County desires to enter into an Intergovernmental Agreement with the City of Birmingham for the public purpose of undertaking a project, to make needed infrastructure repairs to a pedestrian bridge over Valley Creek that connects a Birmingham neighborhood to Roosevelt City Park and Recreation Center.

   Contract Term: *Per Agreement*
   Requested Amount: *NO FUNDS REQUIRED*
   30 Day Cancellation: *Per Agreement*

5. **Funding Agreement – Regional Planning Commission of Greater Birmingham – APPLE Study**
   Approval of an agreement with the Regional Planning Commission of Greater Birmingham (RPCGB) to receive funding under the Advanced Planning Program and Logical Engineering (APPLE) program for a study of the feasibility of a Sidewalk/Multi-Use Trail along US-78 from Cherry Avenue to Hackworth Road.

   Contract Term: *Per Agreement*
   Original Budget: *$37,043,828.00*
   Current Remaining Budget: *$35,667,639.11*
   Requested Amount: *$ 14,995.44*
   Remaining Budget after Requested Amount: *$35,652,643.67*
   30 Day Cancellation: *Per Agreement*

6. **Declaration of Vacation to the City of Birmingham**
   Declaration of Vacation to the City of Birmingham to request the vacation of airspace.

FLEET MANAGEMENT

1. **OEM Maintenance and Repairs For Fleet Vehicles-Advanced Mower Inc**
   The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000*
Current Remaining Budget:	*$2,100,000*
Requested Amount:	*$2,000*
Remaining Budget after Requested Amount:	*$2 098,000*
30 Day Cancellation:	*Yes*

2. **OEM Maintenance and Repairs For Fleet Vehicles-Altec Industries**
   The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000*
Current Remaining Budget:	*$2,098,000*
Requested Amount:	*$15,000*
Remaining Budget after Requested Amount:	*$2,083,000*
30 Day Cancellation:	*Yes*

3. **OEM Maintenance and Repairs For Fleet Vehicles-Marineland, Inc/Cahaba Tractor**
   The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,173,000.00*
Requested Amount:	*$45,000.00*
Remaining Budget after Requested Amount:	*$1,128,000.00*
30 Day Cancellation:	*Yes*

4. **OEM Maintenance and Repairs For Fleet Vehicles-MCSWEENEY**
   The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,128,000.00*
Requested Amount:	*$60,000.00*
Remaining Budget after Requested Amount:	*$1,068,00.00*
30 Day Cancellation:	*Yes*

5. **OEM Maintenance and Repairs For Fleet Vehicles-American Refueler**
   The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000*
Current Remaining Budget:	*$2,083,000*
Requested Amount:	*$5,000*
Remaining Budget after Requested Amount:	*$2,078,000*
30 Day Cancellation:	*Yes*

6. **OEM Maintenance and Repairs For Fleet Vehicles-Big Moe Spring & Alignment**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000*
Current Remaining Budget:	*$2,078,000*
Requested Amount:	*$10,000*
Remaining Budget after Requested Amount:	*$2,068,000*
30 Day Cancellation:	*Yes*

7. **OEM Maintenance and Repairs For Fleet Vehicles-Hull Dobbs Ford (Birmingham FRD)**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000*
Current Remaining Budget:	*$2,068,000*
Requested Amount:	*$80,000*
Remaining Budget after Requested Amount:	*$1,988,000*
30 Day Cancellation:	*Yes*

8. **OEM Maintenance and Repairs For Fleet Vehicles-MISSION VEHICLES**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,068,000.00*
Requested Amount:	*$25,000.00*
Remaining Budget after Requested Amount:	*$1,043,00.00*
30 Day Cancellation:	*Yes*

9. **OEM Maintenance and Repairs For Fleet Vehicles-MOWER MAX (ATMAX) EQUIP**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,043,000.00*
Requested Amount:	*$5,000.00*
Remaining Budget after Requested Amount:	*$1,038,000.00*
30 Day Cancellation:	*Yes*

10. **OEM Maintenance and Repairs For Fleet Vehicles-NOVA TEC**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,038,000.00*
Requested Amount:	*$80,000.00*
Remaining Budget after Requested Amount:	*$958,000.00*
30 Day Cancellation:	*Yes*

11. **OEM Maintenance and Repairs For Fleet Vehicles-OAK FOREST CAPITAL (PIRTEK)**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$958,000.00*
Requested Amount:	*$75,000.00*
Remaining Budget after Requested Amount:	*$883,000.00*
30 Day Cancellation:	*Yes*

12. **OEM Maintenance and Repairs For Fleet Vehicles-PARKER TOWING AND RECOVERY**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$883,000.00*
Requested Amount:	*$25,000.00*
Remaining Budget after Requested Amount:	*$858,000.00*
30 Day Cancellation:	*Yes*

13. **OEM Maintenance and Repairs For Fleet Vehicles-PRO DENT COLLISION**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$858,000.00*
Requested Amount:	*$70,000.00*
Remaining Budget after Requested Amount:	*$788,000.00*
30 Day Cancellation:	*Yes*

14. **OEM Maintenance and Repairs For Fleet Vehicles-SANSOM EQUIPMENT**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$788,000.00*
Requested Amount:	*$40,000.00*
Remaining Budget after Requested Amount:	*$748,000.00*
30 Day Cancellation:	*Yes*

15. **OEM Maintenance and Repairs For Fleet Vehicles-SOUTHERN TIRE MART**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$748,000.00*
Requested Amount:	*$10,000.00*
Remaining Budget after Requested Amount:	*$738,000.00*
30 Day Cancellation:	*Yes*

16. **OEM Maintenance and Repairs For Fleet Vehicles-SOUTHLAND INTERNATIONAL**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$738,000.00*
Requested Amount:	*$60,000.00*
Remaining Budget after Requested Amount:	*$678,000.00*
30 Day Cancellation:	*Yes*

17. **OEM Maintenance and Repairs For Fleet Vehicles-STONE EQUIPMENT**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$678,000.00*
Requested Amount:	*$10,000.00*
Remaining Budget after Requested Amount:	*$668,000.00*
30 Day Cancellation:	*Yes*

18. **OEM Maintenance and Repairs For Fleet Vehicles-THOMPSON TRACTOR CO, INC**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$668,000.00*
Requested Amount:	*$140,000.00*
Remaining Budget after Requested Amount:	*$528,000.00*
30 Day Cancellation:	*Yes*

19. **OEM Maintenance and Repairs For Fleet Vehicles-TOWN & COUNTRY FORD**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$528,000.00*
Requested Amount:	*$65,000.00*
Remaining Budget after Requested Amount:	*$463,000.00*
30 Day Cancellation:	*Yes*

20. **OEM Maintenance and Repairs For Fleet Vehicles-TRACTOR & EQUIPMENT CO**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$463,000.00*
Requested Amount:	*$60,000.00*
Remaining Budget after Requested Amount:	*$403,000.00*
30 Day Cancellation:	*Yes*

21. **OEM Maintenance and Repairs For Fleet Vehicles-TRI-GREEN EQUIPMENT CO**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$403,000.00*
Requested Amount:	*$30,000.00*
Remaining Budget after Requested Amount:	*$373,000.00*
30 Day Cancellation:	*Yes*

22. **OEM Maintenance and Repairs For Fleet Vehicles-WARREN TRUCK & TRAILER**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$373,000.00*
Requested Amount:	*$10,000.00*
Remaining Budget after Requested Amount:	*$363,000.00*
30 Day Cancellation:	*Yes*

23. **OEM Maintenance and Repairs For Fleet Vehicles-Kenworth of Birmingham (Truckworx)**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,388,000.00*
Requested Amount:	*$90,000.00*
Remaining Budget after Requested Amount:	*$1,298,000.00*
30 Day Cancellation:	*Yes*

24. **OEM Maintenance and Repairs For Fleet Vehicles-WARRIOR TRACTOR & EQUIPMENT**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$363,000.00*
Requested Amount:	*$30,000.00*
Remaining Budget after Requested Amount:	*$333,000.00*
30 Day Cancellation:	*Yes*

25. **OEM Maintenance and Repairs For Fleet Vehicles-IVM Solutions LLC**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,390,000.00*
Requested Amount:	*$2,000.00*
Remaining Budget after Requested Amount:	*$1,388,000.00*
30 Day Cancellation:	*Yes*

26. **OEM Maintenance and Repairs For Fleet Vehicles-W.W. WILLIAMS**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$333,000.00*
Requested Amount:	*$25,000.00*
Remaining Budget after Requested Amount:	*$308,000.00*
30 Day Cancellation:	*Yes*

27. **OEM Maintenance and Repairs For Fleet Vehicles-Knapheide Truck Equipment Co Midsouth**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,298,000.00*
Requested Amount:	*$5,000.00*
Remaining Budget after Requested Amount:	*$1,293,000.00*
30 Day Cancellation:	*Yes*

28. **OEM Maintenance and Repairs For Fleet Vehicles-Capital Tractor**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,988,000.00*
Requested Amount:	*$110,000.00*
Remaining Budget after Requested Amount:	*$1,878,000.00*
30 Day Cancellation:	*Yes*

29. **OEM Maintenance and Repairs For Fleet Vehicles-Cowin Equipment Co**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,878,000.00*
Requested Amount:	*$95,000.00*
Remaining Budget after Requested Amount:	*$1,783,000.00*
30 Day Cancellation:	*Yes*

30. **OEM Maintenance and Repairs For Fleet Vehicles-Long-Lewis of Hoover Inc dba Long-Lewis Chev of Besse**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,243,000.00*
Requested Amount:	*$70,000.00*
Remaining Budget after Requested Amount:	*$1,173,000.00*
30 Day Cancellation:	*Yes*

31. **OEM Maintenance and Repairs For Fleet Vehicles-Dana Safety Supply**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,783,000.00*
Requested Amount:	*$3,000.00*
Remaining Budget after Requested Amount:	*$1,780,000.00*
30 Day Cancellation:	*Yes*

32. **OEM Maintenance and Repairs For Fleet Vehicles-Kurts Truck & Parts Co**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,293,000.00*
Requested Amount:	*$50,000.00*
Remaining Budget after Requested Amount:	*$1,243,000.00*
30 Day Cancellation:	*Yes*

33. **OEM Maintenance and Repairs For Fleet Vehicles-Gooch Paint & Body**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,660,000.00*
Requested Amount:	*$190,000.00*
Remaining Budget after Requested Amount:	*$1,470,000.00*
30 Day Cancellation:	*Yes*

34. **OEM Maintenance and Repairs For Fleet Vehicles-F1 Automotive (Magic City Tire)**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.-F1 Automotive (Magic City Tire)

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,710,000.00*
Requested Amount:	*$50,000.00*
Remaining Budget after Requested Amount:	*$1,660,000.00*
30 Day Cancellation:	*Yes*

35. **OEM Maintenance and Repairs For Fleet Vehicles-Industrial Truck & Equipment DBA Ingram**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,440,000.00*
Requested Amount:	*$50,000.00*
Remaining Budget after Requested Amount:	*$1,390,000.00*
30 Day Cancellation:	*Yes*

36. **OEM Maintenance and Repairs For Fleet Vehicles-Huntsville Tractor**
The purpose of this contract is to establish standard labor rates for diagnostics, maintenance, body work and unforeseen repairs as stated in Bid# 48-26.-Huntsville Tractor

Contract Term:	*3 Years*
Original Budget:	*$2,100,000.00*
Current Remaining Budget:	*$1,470,000.00*
Requested Amount:	*$30,000.00*
Remaining Budget after Requested Amount:	*$1,440,000.00*
30 Day Cancellation:	*Yes*

COUNTY ATTORNEY

1. Minutes from the Commission Meeting November 2, 2026
2. Minutes from the Organizational Meeting November 11, 2026

COUNTY MANAGER
PUBLIC INFORMATION OFFICE
DISTRICT 3 REPORT/OTHER BUSINESS

FINANCE, JUDICIAL, EMERGENCY MANAGEMENT & DEVELOPMENT AND GENERAL SERVICES COMMITTEE

FINANCE

1. **Unusual Demand Report**
   Unusual Demand Report

2. **Encumbrance Reports**
   Resolution authorizing the approval of the Purchasing Encumbrance Report for the week of 10/22/2026 - 10/28/2026.

3. **Encumbrance Reports**
   Resolution authorizing the approval of the Encumbrance Report for the week of 10/29/2026-11/4/2026.

4. **Purchasing Exceptions Report**
   Resolution authorizing the approval of the Purchasing Exceptions Report for the week of 10/22/2026 - 10/28/2026.

5. **Purchasing Exceptions Report**
   Resolution authorizing the approval of the Purchasing Exceptions Report for the week of 10/29/2026-11/4/2026.

6. **Purchasing Agenda Report**
   Resolution authorizing the approval of the Purchasing Agenda Report for the week of 10/22/2026 - 10/28/2026.

7. **Purchasing Agenda Report**
   Resolution authorizing the approval of the Purchasing Agenda Report for the week of 10/29/2026-11/4/2026.

BUDGET MANAGEMENT OFFICE

1. **Budget Agenda**
   A - Position Changes and/or Revenue Changes 1) General Services Capital- Increase revenue and expenditures to record the sale of Cooper Green Hospital to fund capital projects. No Additional Funds Required

2.

MULTIPLE STAFF DEVELOPMENT

Community Development

Sandra Foster	1,366.42
Bertram Young	1,693.78

CDBG Implementation
Orlanda, FL – December 7-10, 2026

District Attorney Bessemer

Kaemi Velez-Calderon	203.14

Cynthia Carter 205.87
Handling Capital Cases
Montgmery, AL – November 16, 2026

Revenue
Joan Moffett 1,090.76
Menisha Baldwin 1,072.60
Scott Smith 1,106.72
Demetrius Price 1,162.96
AMROA Conference
Auburn, AL – December 9-11, 2026

Roads and Transportation
Carl Harris 190.00
Jarnez Marzette
QCI Refresher Course
Online - Various

INDIVIDUAL STAFF DEVELOPMENT

Board of Equalization
Floyd Bischoff 1,896.35
Income Approach to Valuation
Opelika, AL – December 7-11, 2026

Michael Hymes 600.00
IAAO Class
Online – March 15-18, 2027

Environmental Services
Daniel White 3,719.79
AWWA WEF Utility Mgmt Conference
Vancouver, Canada – February 16-20, 2027

Revenue
Scott Smith 125.00
ACCA Conference
Hoover, AL – December 2-3, 2026

Roads and Transportation
Michael Mitchell 1,234.83
Urban Forestry Conference
Orange Beach, AL – October 14-16, 2026

Tax Assessor Bessemer
Kennedy Brown 850.00
Personal Property Workshop

Birmingham, AL – October 19-23, 2026

FOR INFORMATION ONLY

BOARD OF REGISTRARS
CIRCUIT CLERK
DEVELOPMENT SERVICES
EMERGENCY MANAGEMENT AGENCY
GENERAL SERVICES
LAW LIBRARY
PROBATE COURT
REVENUE
STATE COURT
TAX ASSESSOR

1. **Resolution - Appointed Clerk Tax Assessor Bessemer Salary Adjustment**
   Resolution authoring a 5% increase for Appointed Clerk Tax Assessor Bessemer (classification 094606)

TAX COLLECTOR
TREASURER
DISTRICT 4 REPORT/OTHER BUSINESS

1. **Allocation of Remaining FY27 Infrastructure Grant Funds - District 4**
   Allocation of remaining FY27 Infrastructure Grant Funds to Roads & Transporation for projects in District 4.

2. **Public Service Grant - Negro Southern League Museum**
   Public Service Grant to The Center for Negro League Baseball Research to assist with its research, publications & events for the Negro Southern League Museum.

Contract Term:	*Per Agreement*
Original Budget:	*$44,514.00*
Current Remaining Budget:	*$44,514.00*
Requested Amount:	*$44,514.00*
Remaining Budget after Requested Amount:	*$0.00*
30 Day Cancellation:	*Per Agreement*

3. **Community Grant - Leeds Senior Center**
   Community Grant to assist the leeds Senior center with various programs and activities throughout the year

Contract Term:	*Per Agreement*

Original Budget:	*$750,000.00*
Current Remaining Budget:	*$688,500.00*
Requested Amount:	*$1,500.00*
Remaining Budget after Requested Amount:	*$687,000.00*
30 Day Cancellation:	*Per Agreement*

4. **Community Grant - Trussville Senior Center**
   Community Grant to assis the Trussville Senior Center with various programs and activities throughout the year

Contract Term:	*Per Agreement*
Original Budget:	*$750,000.00*
Current Remaining Budget:	*$684,000.00*
Requested Amount:	*$1,500.00*
Remaining Budget after Requested Amount:	*$682,500.00*
30 Day Cancellation:	*N/A*

5. **Community Grant - Warrior Senior Center**
   Community Grant to assist the Warrior Senior Center with various programs and activities throughout the year

Contract Term:	*Per Agreement*
Original Budget:	*$750,000.00*
Current Remaining Budget:	*$682,500.00*
Requested Amount:	*$1,500.00*
Remaining Budget after Requested Amount:	*$681,000.00*
30 Day Cancellation:	*N/A*

6. **Community Grant - Clay Senior Center**
   Community Grant to assist the Clay Senior Center with various programs and activities throughout the year

Contract Term:	*Per Agreement*
Original Budget:	*$750,000.00*
Current Remaining Budget:	*$696,000.00*
Requested Amount:	*$1,500.00*
Remaining Budget after Requested Amount:	*$694,500.00*
30 Day Cancellation:	*Per Agreement*

7. **Community Grant - Center Point Senior Center**
   Community Grant to assist the Center Point Senior Center with various programs and activities throughout the year

Contract Term:	*Per Agreement*
Original Budget:	*$750,000.00*
Current Remaining Budget:	*$697,500.00*
Requested Amount:	*$1,500.00*
Remaining Budget after Requested Amount:	*$696,000.00*
30 Day Cancellation:	*Per Agreement*

INFORMATION TECHNOLOGY & ECONOMIC DEVELOPMENT COMMITTEE

ECONOMIC DEVELOPMENT
INFORMATION TECHNOLOGY
DISTRICT 5 REPORT/OTHER BUSINESS

1. **Community Grant - Grace Klein Community**
   Resolution authorizing the execution of a Community Grant Program Agreement with Grace Klein Community in the amount of $10,000.00, supporting the FeedBHM initiative that addresses food insecurity across Alabama.

Contract Term:	*Per Agreement*
Original Budget:	*$750,000*
Current Remaining Budget:	*$735,000*
Requested Amount:	*$10,000*
Remaining Budget after Requested Amount:	*$725,000*
30 Day Cancellation:	*Per Agreement*

2. **Breast Cancer Research Foundation of Alabama - Community Grant**
   Community grant to assist the Breast Cancer Research Foundation of Alabama to continue collaborative and innovative research within Jefferson County to help diagnose, treat, prevent, and ultimately eliminate breast cancer.

Contract Term:	*Upon Approval*
Original Budget:	*$750,000*
Current Remaining Budget:	*$725,000*
Requested Amount:	*$10,000*
Remaining Budget after Requested Amount:	*$715,000*
30 Day Cancellation:	*N/A*